

Spectrum Telecom Installations recognises that our activities have the potential for both positive and negative impacts upon the environment at local, national and global levels. Through collaboration with our employees, suppliers, and clients, we actively work to reduce the environmental impact of our business activities by focusing on critical areas including energy usage, carbon emissions and waste, and seek to improve the local communities where we work. To this end an environmental management system to meet the requirements of ISO 14001:2015 has been created and implemented.

Additionally, we are committed to integrating leading environmental practices and sustainability principles in our business operations aimed at:

- Conserving natural resources
- Protecting ecosystem biodiversity
- Driving sustainable improvements
- Minimising waste
- Pollution Prevention
- Establishing and reporting on key environmental performance indicators
- Raising environmental awareness among our workforce

Our Commitment and Responsibility is to:

- Continually improve our environmental management systems to mitigate our direct environmental impacts, reducing our use of natural resources and preventing pollution
- Undertake to educate and instruct our workforce on the importance of environmental protection and place a great emphasis on site care and cleanliness.
- Communicate our Environmental Sustainability Policy and strategy to all relevant personnel, supply chain and other stakeholders raising their environmental awareness, responsibilities and committing to environmental improvements
- Comply fully and, where possible, exceed standards set in relevant International, and ROI regulatory requirements, agreements and codes of practice
- Openly address the environmental risks of the works we undertake, incorporating environmental risk management in our scope of works
- Set annual environmental/sustainability objectives and monitor our performance against them.
- During any construction design, Spectrum Telecom Installations undertakes reviews to ensure that there is no damage to the environment (e.g. areas of conservation, heritage sites, SSSI, pollution prevention and archaeology)
- Reduce waste created and commit to reuse/recycle before responsible disposal of surplus /waste materials
- Prioritise the use of recycled and recyclable materials wherever possible
- Integrate environmental considerations into business decisions in line with our commitment to environmental sustainability, incorporating principles of environmental sustainability within our policies and practices
- Manage and investigate environmental incidents in a timely and cost-effective way and in a manner in which managers, employees, service users and the public can be confident.

The application of this Policy and the effectiveness of the Environmental Management System will be reviewed at least once in each calendar year or on significant change in the company's operations. The review may include consultation with representatives of our stakeholders.

Revision	Reviewed By	Approved By	Date
04	Managing Director	Managing Director	February 2022

Copies of this Policy will be made available to all employees and to all other interested parties.



Tom Staunton  
Managing Director  
February 2022